

I Mina'trentai Singko Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
359-35 (COR)	Tina Rose Muña Barnes Jose "Pedro" Terlaje Clynton E. Ridgell Mary Camacho Torres William M. Castro	AN ACT TO ESTABLISH ADDITIONAL ANNUAL LEAVE COMPENSATION FOR GUAM'S COVID-19 HEROES.	5/18/20 2:28 p.m.						

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN
2020 (SECOND) Regular Session

BILL NO. 359-35 (COR)

INTRODUCED BY:

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**AN ACT TO ESTABLISH ADDITIONAL ANNUAL
LEAVE COMPENSATION FOR GUAM'S COVID-19
HEROES**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. COVID-19 Heroes Annual Leave. Notwithstanding any other provision of law, rule, or regulation to the contrary, one (1) hour of COVID-19 Heroes Annual Leave shall be granted to classified employees of the Government of Guam occupying permanent positions for every hour worked during the emergency period of March 20, 2020 through May 10, 2020, provided that the classified employee:

(a) Was required to physically report to work during the stated emergency period; and

(b) As a result of the emergency, did not receive any additional compensation, administrative leave, or compensatory time off aside from what was

1 provided for in Executive Order 2020-08 or any applicable hazardous,
2 night, or overtime differential pay.

3 **Section 2. Accrual and Use.** No person may receive more than two hundred
4 and forty (240) hours of COVID-19 Heroes Annual Leave. Prior to October 1, 2020,
5 up to one hundred twenty (120) hours of the COVID-19 Annual Leave may be paid
6 in lump sum compensation at the request of the employee.

7 **Section 3. Annual Leave Cap Exemption.** Up to one hundred and twenty
8 (120) hours of COVID-19 Heroes Annual leave shall be exempt from the limitation
9 prescribed in 4 GCA §4109 (c) 2.

10 **Section 4. Date of Enactment.** This Act shall become effective upon
11 enactment.

12 **Section 5. Severability.** If any provision of this Act or its application to
13 person or circumstances is found to be invalid or contrary to law, such invalidity
14 shall not affect other provisions of applications of this Act which can be given effect
15 with the invalid provisions or applications, and to this end the provisions of this Act
16 are severable.